

MINISTER FOR EMERGENCY SERVICES — PORTFOLIOS —  
FIXED-TERM CONTRACT AND CASUAL STAFF

253. Hon Tjorn Sibma to the minister representing the Minister for Emergency Services:

For the 2016–17 financial year, can the Minister provide the following information:

- (a) the total dollar amount spent on employees on fixed term contracts and casual staff by each department and agency under the Minister's control;
- (b) the total number of employees on fixed term contracts and casual staff by department/agency and with information concerning their individual position and level;
- (c) how many employees on fixed term contracts and casual staff are currently employed in each department/agency under the Minister's control;
- (d) how many employees on fixed term contracts and casual staff have worked in the same position for longer than six months;
- (e) under what criteria or process may fixed term contract or casual staff be made permanent; and
- (f) will the Minister list the types of contracts used for the purpose of short term employment?

**Hon Stephen Dawson replied:**

The Department of Fire and Emergency Services (DFES) advises:

- (a) \$7.9 million
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c)
- (c) As at 15 August 2017 – 78.
- (d) As at 15 August 2017 – 45.
- (e) as per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Fixed term contracts are used for the purpose of short term employment.

The Office of Emergency Management submits the following response:

- (a) \$1.22 million was paid to employees on fixed term contracts or casual staff, with a further \$0.11 million for employee benefits (eg. employer super contributions), totalling \$1.33 million in 2016–17.
- (b) Collation of information concerning each individual fixed term or casual staff member's position title and level is considered to be an undue use of agency resources. For the remainder of what the question asks, please refer to clause (c).
- (c) As at 15 August 2017, OEM has 13 employees currently employed on a fixed term contract.
- (d) Of these 13 employees, 9 have been in the same position for longer than 6 months.
- (e) As per WA Labor's 2017 election commitment, processes and criteria for transition from fixed and casual employment to permanency are currently under review.
- (f) Temporary contracts are used for the purpose of short term employment.

Please note: Responses above do not include SES positions.